

STEPHEN BEREAUX



Stephen is an effective and experienced organisational leader; an accomplished ICT regulator; and a strong advocate for global digital development with a focus on small island developing states.

PROFESSIONAL EXPERIENCE

An effective and qualified organisational leader

March 2020- Current:

DEPUTY TO THE DIRECTOR AND CHIEF FIELD OPERATIONS COORDINATION DEPARTMENT, BDT, ITU

Key responsibilities:

- Partnering with the Director in the leadership of the Bureau
- Performing the duties of the Director in her absence
- Responsible, under the overall strategic direction of the Director, for key operational functions within the Bureau (Strategic and Operational Planning, Monitoring and Evaluation, Human Resources, Administration, Publication and Event Management)
- Leading the Field Operations Coordination Department, with responsibility for ITU's regional presence
- Leading BDT's key statutory meetings and conferences (WTDC and TDAG)

Key Highlights:

- Organisation of the World Telecommunication Development Conference 2022 (WTDC-22)
- Leading the Secretariat of the Telecommunication Development Advisory Group (TDAG)
- Review of ITU's Regional Presence
- Implementation of Results Based Management (RBM) in BDT
- Co-Chair of ITU's Gender Task Force

An accomplished executive

March 2018 - February 2020:

CHIEF EXECUTIVE OFFICER, UTILITIES REGULATION AND COMPETITION AUTHORITY (URCA), BAHAMAS

Key responsibilities and achievements:

- Leadership of a growing independent regulator, responsible for the Electronic Communications (telecommunications, broadcasting and spectrum management) and Electricity (Generation, Transmission, Distribution and Supply) sectors in The Bahamas
- Executive Member of URCA's Board
- Responsibility for a budget exceeding \$7 million
- Responsible for building Bahamian regulatory capacity through aggressive training, mentorship programme, and on-the-job upskilling
- Lead URCA spokesperson in media, at international organisations, and with Government stakeholders
- Development and execution of URCA's Strategic Plan
- Coordination of URCA's annual planning and reporting processes
- Representation of The Bahamas at international telecommunications organisations including,
 - International Telecommunication Union (ITU) including leadership of Bahamas Council Campaign
 - Inter-American Telecommunications Commission (CITEL) including 2018 election of The Bahamas to CITEL Executive Council
 - Caribbean Telecommunications Union (CTU)

CURRICULUM VITAE

An experienced ICT regulator

September 2016 - February 2017:

CHIEF EXECUTIVE OFFICER (AG.) AND DIRECTOR OF ELECTRONIC COMMUNICATIONS, URCA

July 2012 - August 2016:

DIRECTOR OF POLICY AND REGULATION, URCA

September 2010 - July 2012:

SENIOR CASE OFFICER, URCA

Key achievements:

- Liberalisation of the cellular mobile market (including advising the Government on the selection process, investigating breaches of process, conduct of the Spectrum Auction, and updating of the regulatory framework to accommodate cellular mobile competition)
- Introduction of fixed number portability (2013) and mobile number portability (2017) in The Bahamas
- Introduction and implementation of Consumer Protection Regulations
- Determinations of SMP in Call Termination for all telephony licensees
- Updating of the access and interconnection framework to improve protection for small operators
- Review of price change applications
- Comprehensive Review of Radio Frequency Spectrum pricing to realign consistent with spectrum value and use
- BTC Efficiency Study and consequent revision of wholesale tariffs
- Lead URCA's strategic planning process
- Lead URCA spokesperson
- Spearheaded URCA's enhanced involvement at the ITU and other regional and international telecommunications organisations on behalf of The Bahamas
- Led The Bahamas' hosting of the ITU Global Symposium for Regulators 2017
- Spearheaded URCA's acquisition, outfit and move to new premises in 2016
- Fixed Number Portability (FNP) Consultations
- Merger Control Review of BTC/CWC Merger
- Development of Bahamas National Numbering Plan
- 700 MHz Spectrum Competitive Selection Process

November 2004 - August 2010:

SENIOR MANAGER LEGAL AND REGULATORY AFFAIRS/ CORPORATE SECRETARY, TELECOMMUNICATIONS AUTHORITY OF TRINIDAD AND TOBAGO ("TATT")

Key achievements:

- Developed TATT standard form Concession and Licence documents, Application and Licensing Procedures, Telecommunications (Interconnection) Regulations, Telecommunications (Access to Facilities) Regulations, draft Telecommunications (Pricing) Regulations, Broadcasting Code, Telecommunications (Fees) Regulations, Dispute Resolution Procedures, and Telecommunications (Tenders) Rules
- Key member of team responsible for introduction of mobile competition in Trinidad and Tobago
- Overall responsibility for TATT authorisation process (process for review of applications and grant of all concessions and licences)
- TATT lead on four Interconnection Disputes between TSTT and Digicel
- Managed all litigation on behalf of TATT including prosecution of licensees for breaches of licence
- Secretary to TATT's Board

CURRICULUM VITAE

PROFESSIONAL EXPERIENCE *continued*

September 2003 - November 2004 – Attorney at Law, Chambers of Hedwige Bereaux

December 2000 - August 2003 – Solicitor, Johnson, Stokes & Master, Solicitors, Hong Kong

May 1998 - October 2000 – Solicitor, Holman, Fenwick & Willan, London

PROFESSIONAL QUALIFICATIONS

Attorney: Admitted in Trinidad and Tobago on 2 November 2004

Solicitor: Admitted in England & Wales on 1 May 1998

Admitted in Hong Kong SAR, PRC on 18 May 2002

EDUCATION

October 2001

Law Society of Hong Kong – Overseas Lawyer Qualification Diploma

September 1995 - July 1996

College of Law, York – Postgraduate Diploma in Legal Practice, 1996

September 1991 - July 1994

King's College, University of London – Bachelor of Laws (Hons.)

PERSONAL INFORMATION

Nationality: Bahamian

Married, father of two